



Rensselaer

Shirley Ann Jackson, Ph.D.
President

January 10, 2018

To: The Rensselaer Community

From: Shirley Ann Jackson, Ph.D., President
Professor of Physics, Applied Physics, and Astronomy, Professor of Engineering Sciences

Re: Notice of Non-Discrimination, Equal Opportunity and Title IX Compliance

Rensselaer Polytechnic Institute is committed to maintaining a safe and healthy learning, living, academic and working environment in which no member of the Rensselaer community is, on the basis of race, color, religion, gender, pregnancy, sexual orientation, gender identity, gender expression, age, marital status, national origin, citizenship status, disability, military status, veteran status, genetic information, genetic predisposition, domestic violence victim status, familial status, or any other basis prohibited by law, excluded from participation in, denied the benefits of, or subjected to discrimination in any Institute program or activity. Discrimination and Sexual Misconduct, including but not limited to Sexual Harassment, Sexual Violence, Intimate Partner Violence and Stalking, are forms of illegal discrimination in that they deny or limit an individual's ability to participate in or benefit as a student, faculty member, staff member or administrator from the Institute's programs or activities.

Rensselaer Polytechnic Institute is also committed to providing equal employment and educational opportunities for all members of the Campus community. Our commitment to non-discrimination and equal opportunity extend to all aspects of the employment and academic relationship including but not limited to the recruitment and admission of students, the recruitment and employment of faculty and staff, and the operation of any programs and activities of Rensselaer as specified by Institute Policy, federal and state law and regulations.

Information about the Institute's Non-Discrimination, Equal Opportunity and Sexual Misconduct Policies and Procedures can be obtained by visiting <https://sexualviolence.rpi.edu/>.

Faculty, Staff and Students who wish to report incidents of discrimination, harassment or sexual misconduct can file complaints, including anonymous complaints on the aforementioned website. Faculty, Staff and Students can also obtain information or file reports by contacting one of the Institute's Title IX Coordinators or by submitting a report to the Department of Public Safety as follows:

- Larry Hardy, HardyL2@rpi.edu, (518) 276-3065;
- Elizabeth Brown-Goyette, browne8@rpi.edu, (518) 276-4093;
- Jacquelyn Turner, creecj@rpi.edu, (518) 276-3980; or
- Rensselaer's Department of Public Safety, (518) 276-6611. The Department of Public Safety is available 24 hours a day, 7 days a week.

The Title IX Coordinators of Rensselaer are located in the Division of Human Resources, Gurley Building, 2nd Floor, at 21 Union Street, in downtown Troy, New York 12180.

Rensselaer values and respects the diversity of its faculty, staff and students. As a community of learning and research, our success is based on the trust, respect, and dignity of all its members. As such, the Institute expects high standards of personal behavior and responsibility from its faculty, staff and students. With these values as its foundation, and in recognition of the dignity and worth of all members of the campus community, incidents of such behavior will not be tolerated. Every member of the Rensselaer community (including faculty, staff, students or third parties) is responsible for insuring that incidents of discrimination, harassment and/or sexual misconduct do not occur, and should they occur, assume the responsibility for reporting them.